	<b>JUNE 2024</b>						
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<b>JUNE 2025</b>								
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## **JULY 2024**

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JANUARY 2025							
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<b>APRIL 2025</b>							
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## **Traditional Fall 2024** 8/12/2024 Faculty Return\*

8/15/2024 Fall Classes Begin 12/10-12/13 Fall Final Examinations 12/13/2024 Fall Term Ends

#### **AUGUST 2024** т., Ma тμ

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# **NOVEMBER 2024**

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#### **FEBRUARY 2025** Su Мо Tu We Th Fr Sa 1 8 2 3 4 5 6 7 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

MAY 2025								
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## **Traditional Spring 2025** 1/6/2025 Faculty Return\*

1/10/2025 Spring Classes Begin Spring Final Examinations 5/6-5/9 5/9/2025 Spring Term Ends



# DREAM BIGGER. DO GREATER. 2024-2025 **University Academic** Calendar



Undergraquate traditional term Start/End

- Undergraduate Evening/Online Start/End
- Graduate Evening/Online Start/End
- Offices OPEN, Classes in Session

**LEGEND** 

- Offices OPEN, No Day Classes
- Offices CLOSED, No Day Classes
- Offices CLOSED, No Day/Evening/Online Classes

## 2024-2025 Academic Calendar

	TRADITIONAL IMPORTANT DATES									
Summer/Fall 2024		Spring 2025								
6-Jun	ACT Residual @ 1:00 pm	6-Jan	ACT Residual @ 1:00 pm							
4 to 5-Jul	Independence Day Holiday - University Closed	6-Jan	All Faculty on Campus and First Spring Term Meeting							
11-Jul	ACT Residual @ 1:00 pm	6-Jan	Teacher Education Committee (TEC) Assessment Meeting - 2:30 pm							
8-Aug	ACT Residual @ 1:00 pm	7-Jan	Faculty Strategic Planning – All Day							
10-Aug	Residence Halls Open for Occupancy	8-Jan	Residence Halls Open							
10 to 18-Aug	Fall Week of Welcome	9 to 14-Jan	Spring Welcome Week							
12-Aug	All Faculty on Campus and First Fall Term Meeting	9-Jan	Syllabi and Office Hours due to the Dean's Office							
12-Aug	Teacher Education Committee (TEC) Assessment Meeting - 2:30 pm	10-Jan	Spring Classes Begin							
13-Aug	Faculty Strategic Planning – All Day	14-Jan	Spring First Chapel (Robed, no caps)							
14-Aug	Syllabi and Office Hours due to the Dean's Office	20-Jan	Martin Luther King Jr Day and Parade - University Closed							
15-Aug	Fall Classes Begin	TBD	Safety Drill – Weather/Tornado							
15-Aug	First Chapel (Robed, no caps)	TBD	Safety Drill – Fire							
21-Aug	Report Fall Term Non-Participants to Registrar	TBD	Safety Drill – Lockdown Drill							
23-Aug	Last Day to Enroll/Admit for Fall Term	21-Jan	Martin Luther King Jr Chapel							
26 to 30-Aug	E-Proficiency Profile for Traditional Freshmen	21-Jan	Last Day to Enroll/Admit for Spring Term							
-	Fall Term Student Success Reporting Begins		Report Traditional Term Non-Participants to Registrar							
2-Sep	Labor Day Holiday - University Closed	31-Jan	ACT Residual @ 1:00 pm							
-	ACT Residual @ 1:00 pm		Spring Term Student Success Reporting Begins							
	Last Day to Change Major/Schedule or Drop Course W/O Transcript Record		Annual Return/School Summary Reports, & Faculty Pref Reviews Due							
	Safety Drill – Fire		2025-2027 Schedule of Courses Due							
	Fall Term Census Date		Last Day to Change Major/Schedule or Drop Course W/O Transcript Record							
1	Spiritual Transformation Week		Fall Term Student Learning Outcomes Measurements Reports Due							
	University Fall Enrollment Reporting Snapshot		Fall Term Learning and Course Reports Due							
	Safety Drill – Weather/Tornado		Spring Term Census Date							
	Hispanic Heritage Fiesta Week		Black History Month Celebrations							
	University Strategic Planning		Black Youth Conference							
	Latino Youth Conference		University Spring Enrollment Reporting Snapshot							
	Fiestas de las Américas Parade		Evangel Experience							
•	Safety Drill – Lockdown Drill		Final Day to Apply for Participation in May Graduation Ceremonies							
	Fall Mid-term Grades/Participation Due		Spring Midterm Grades/Participation Due							
	Board of Trustees		Board of Trustees							
	Impact Awards		Flourish							
	Celebration of Excellence		Spring Break - University Offices Open **							
	Fall Break - University Offices Open **		ACT Residual @ 1:00 pm							
	Evangel Experience		Academic Awards Reception							
	Next Academic 2025-2027 Calendar Due		Spiritual Transformation Week							
	Think Summer (Internships)		Good Friday - University Closed							
	Traditional Books/Faculty/Assignments for next term Due		Spring Term End-of-Course Surveys							
1-Nov to 3-Nov			Spring Term Last Day to Withdraw from Course(s)							
	Celebration of Cultures		All School Picnic							
	ACT Residual @ 1:00 pm	-	Last Day of Spring Classes							
		-								
	Veterans Appreciation	-	Spring Final Examinations							
	Native Heritage Celebrations Fall Term End-of-Course Surveys	-	Spring Term Ends							
	First Americans Youth Conference	-	Final Day to Complete Work Needed for May 10th Conferral							
	First Americans Youth Conference Fall Term Last Day to Withdraw from Course(s)		Grad Night							
		-	2024-2025 Commencement †							
	Thanksgiving Break - University Closed	-	Residence Halls Close (with exceptions*)							
	All School Holiday Meal	-	Spring Final Grades & F Grade Reports Due by Noon							
	Last Day of Fall Classes	-	ACT Residual @ 1:00 pm							
	Fall Final Examinations		Books/Faculty/ Assignments for Next Fall Term Due							
	Fall Term Ends	-	Memorial Day Holiday - University Closed							
	Residence Halls Close (with approval of exceptions*)	-	Spring Traditional Student Learning & Operational Outcomes Reports Due							
	Final Day to Complete Work Needed for December 15th Conferral	-	Spring Term School Summary & Annual Curriculum Maps Due							
	Fall Final Grades & F Grade Reports Due by Noon	31-May	Last Day for Traditional Faculty							
23-Dec to 1-Jan	Christmas and New Year's Holiday Break - University Closed Chapel – Tuesday/Thursday									

Chapel – Tuesday/Thursday 10:50 am – 11:40 am Chairs Meet Every 1st Wednesday Faculty Meet Every 2nd Wednesday

University Senate Meets Every 4th Wednesday

\* Contact Student Life for explanation and approval of exceptions.

\*\*University Offices will remain open during this time; on all remaining holidays, the University will be closed. Please review the syllabus for break information in each course.

+ Schedule of commencement ceremonies can be found at https://www.macu.edu/resources/current-students/commencement/.

‡ Contact the Bursar bursar@macu.edu   405.692.3294 for payment arrangements, due dates, a		
See sections below for details on Traditional classes Payment and R		
EVENING/ONLINE I	MPORTANT DATES	
Undergraduate 2024-2025	Graduate 20	124-2025
28-May 1st SU Last Day to Enroll/Admit	2-Jul	1st FF Last Day to Enroll/Admit
4-Jun 1st SU 5 to 8-wk Course Begins	9-Jul	1st FF 6-wk Course Begins
18-Jun 1st SU Census Date/Dropped for Non-Participation	23-Jul	1st FF Census Date/Dropped for Non-Participation
21-Jun 1st SU Mid-term Grades Due	26-Jul	1st FF Mid-term Grades Due
2-Jul 2nd SU Last Day to Enroll/Admit	13-Aug	2nd FF Last Day to Enroll/Admit
9-Jul 2nd SU 5-wk Course Begins	20-Aug	2nd FF 6-wk Course Begins
15-Jul 1st SU Final Grades Due by Midnight	26-Aug	1st FF Final Grades Due by Midnight
23-Jul 2nd SU Census Date/Dropped for Non-Participation	3-Sep	2nd FF Census Date/Dropped for Non-Participation
26-Jul 2nd SU Mid-term Grades Due	6-Sep	2nd FF Mid-term Grades Due
6-Aug 1st F1 Last Day to Enroll/Admit	15-Sep	University Fall Enrollment Reporting Snapshot
13-Aug 1st F1 5 to 8-wk Course Begins	24-Sep	1st FS Last Day to Enroll/Admit
19-Aug 2nd SU Final Grades Due by Midnight	1-0ct	1st FS 6-wk Course Begins
27-Aug 1st F1 Census Date/Dropped for Non-Participation	7-Oct	2nd FF Final Grades Due by Midnight
30-Aug 1st F1 Mid-term Grades Due	15-0ct	1st FS Census Date/Dropped for Non-Participation
10-Sep 2nd F1 Last Day to Enroll/Admit	18-Oct	1st FS Mid-term Grades Due
15-Sep University Fall Enrollment Reporting Snapshot	5-Nov	2nd FS Last Day to Enroll/Admit
17-Sep 2nd F1 5-wk Course Begins	12-Nov	2nd FS 6-wk Course Begins
23-Sep 1st F1 Final Grades Due by Midnight	18-Nov	1st FS Final Grades Due by Midnight
1-Oct 2nd F1 Census Date/Dropped for Non-Participation	26-Nov	2nd FS Census Date/Dropped for Non-Participation
4-Oct 2nd F1 Mid-term Grades Due	26-Nov to 2-Dec	Thanksgiving Class Break
15-Oct 1st F2 Last Day to Enroll/Admit	29-Nov	2nd FS Mid-term Grades Due
22-Oct 1st F2 5 to 8-wk Course Begins	24-Dec to 6-Jan	Christmas and New Year's Holiday Class Break
28-Oct 2nd F1 Final Grades Due by Midnight	7-Jan	1st SF Last Day to Enroll/Admit
5-Nov 1st F2 Census Date/Dropped for Non-Participation	14-Jan	1st SF 6-wk Course Begins
8-Nov 1st F2 Mid-term Grades Due	20-Jan	2nd FS Final Grades Due by Midnight
19-Nov 2nd F2 Last Day to Enroll/Admit	28-Jan	1st SF Census Date/Dropped for Non-Participation
26-Nov 2nd F2 5-wk Course Begins	31-Jan	1st SF Mid-term Grades Due
2-Dec 1st F2 Final Grades Due by Midnight	15-Feb	University Spring Enrollment Reporting Snapshot
10-Dec 2nd F2 Census Date/Dropped for Non-Participation	18-Feb	2nd SF Last Day to Enroll/Admit
13-Dec 2nd F2 Mid-term Grades Due	25-Feb	2nd SF 6-wk Course Begins
24-Dec to 6-Jan Christmas and New Year's Holiday Class Break	3-Mar	1st SF Final Grades Due by Midnight
7-Jan 1st S1 Last Day to Enroll/Admit	11-Mar	2nd SF Census Date/Dropped for Non-Participation
14-Jan 1st S1 5 to 8-wk Course Begins	14-Mar	2nd SF Mid-term Grades Due
20-Jan 2nd F2 Final Grades Due by Midnight	1-Apr	1st SS Last Day to Enroll/Admit
28-Jan 1st S1 Census Date/Dropped for Non-Participation	8-Apr	1st SS 6-wk Course Begins
31-Jan 1st S1 Mid-term Grades Due	14-Apr	2nd SF Final Grades Due by Midnight
11-Feb 2nd S1 Last Day to Enroll/Admit	22-Apr	1st SS Census Date/Dropped for Non-Participation
15-Feb University Spring Enrollment Reporting Snapshot	25-Apr	1st SS Mid-term Grades Due
18-Feb 2nd S1 5-wk Course Begins	13-May	2nd SS Last Day to Enroll/Admit
24-Feb 1st S1 Final Grades Due by Midnight	20-May	2nd SS 6-wk Course Begins
4-Mar 2nd S1 Census Date/Dropped for Non-Participation	26-May	1st SS Final Grades Due by Midnight
7-Mar 2nd S1 Mid-term Grades Due	3-Jun	2nd SS Census Date/Dropped for Non-Participation
18-Mar 1st S2 Last Day to Enroll/Admit	6-Jun	2nd SS Mid-term Grades Due
25-Mar 1st S2 5 to 8-wk Course Begins	7-Jul	2nd SS Final Grades Due by Midnight
31-Mar 2nd S1 Final Grades Due by Midnight	31-Jul	Spring Graduate Student Learning & Operational Outcomes Reports Due
8-Apr 1st S2 Census Date/Dropped for Non-Participation		
11-Apr 1st S2 Mid-term Grades Due	See sections be	low for details on Evening/Online classes Payment and Refunds,
22-Apr 2nd S2 Last Day to Enroll/Admit		dlines for Graduation, and Faculty-Related Information.
29-Apr 2nd S2 5-wk Course Begins		
5-May 1st S2 Final Grades Due by Midnight		Chapel  – Tuesday/Thursday 10:50 am – 11:40 am
13-May 2nd S2 Census Date/Dropped for Non-Participation		Chairs Meet Every 1st Wednesday
16-May 2nd S2 Mid-term Grades Due		Faculty Meet Every 2nd Wednesday
9-Jun 2nd S2 Final Grades Due by Midnight		University Senate Meets Every 4th Wednesday
30-Jun Spring Online/Evening Undergraduate Student Learning & Operational Outcomes		-

## 2024-2025 Academic Calendar

### PAYMENTS AND REFUNDS‡

**Traditional Spring** 

10-Jan Spring Classes Begin

from the University).

3-Feb Spring Term Census Date

16-Jan Last Day to Withdraw and Have All Charges Removed 23-Jan Last Day to Withdraw and Have 90% of Charges Removed

30-Jan Last Day to Withdraw and Have 75% of Charges Removed

6-Feb Last Day to Withdraw and Have 50% of Charges Removed

13-Feb Last Day to Withdraw and Have 25% of Charges Removed

15-Feb University Spring Enrollment Reporting Snapshot

31-Jan Mandatory Tuition and Fees or Enrollment in a Payment Plan Due

31-Jan The last day to drop a course and have it removed from the transcript

(students who drop to zero hours are considered to be withdrawing

#### Traditional Fall

Su

#### 15-Aug Fall Classes Begin

21-Aug Last Day to Withdraw and Have All Charges Removed

- 28-Aug Last Day to Withdraw and Have 90% of Charges Removed
- 4-Sep Last Day to Withdraw and Have 75% of Charges Removed
- 6-Sep Mandatory Tuition and Fees or Enrollment in a Payment Plan Due
- 6-Sep The last day to drop a course and have it removed from the transcript (students who drop to zero hours are considered to be withdrawing from the University).

#### 9-Sep Fall Term Census Date

- 11-Sep Last Day to Withdraw and Have 50% of Charges Removed
- 15-Sep University Fall Enrollment Reporting Snapshot
- 18-Sep Last Day to Withdraw and Have 25% of Charges Removed

#### Evening/Online Both Undergraduate and Graduate

The last day to withdraw and have all charges removed is the day before classes begin.

The last day to withdraw and have 80% of charges removed is by the 7th day of class.

- The last day to withdraw and have 60% of charges removed is by the 14th day of class.
- The last day to drop a course and have it removed from the transcript is before the 14th day of
- class. Students who drop to zero hours are considered to be withdrawing from the University.

The last day to declare Pass/Fail intentions and earn a grade of 'W' for the Spring term is prior to

#### the last week of the course.

#### **DEADLINES RELATED TO GRADUATION**

All students are required to apply for graduation through the MACU Portal.

- 1-Mar Final Day to File for Participation in May Graduation. Apply for Graduation on the "M Portal" before the March 1, 2025 deadline (macu.onelogin.com)
- 31-Mar Order Regalia by 11:59 pm on March 31, 2025 (www.buildagrad.com/midamerica)
- 9-May Final day to complete all program requirements to earn a May 10, 2025 conferral date. Students who complete the requirements before April 15th or after May 9th will receive a conferral on the 15th of the month in which they complete the requirements, provided it is before the 15th of that month.
- 9-May Grad Night 5:00-7:30 pm contact Student Services for more information.
- 10-May Commencement 10:00 am All work must be completed prior to the Fall 2025 term to qualify for participation in the May 10, 2025 Commencement.

HOLIDAYS AND CAMPUS EVENTS				
Summer/Fall 2024		Spring 2025		
4 to 5-Jul	Independence Day Holiday - University Closed	8 to 13-Jan	Spring Welcome Week	
10 to 17-Aug	Fall Week of Welcome	20-Jan	Martin Luther King Jr Day and Parade - University Closed	
2-Sep	Labor Day Holiday - University Closed	12 to 15-Feb	Black History Month Celebrations	
10 to 13-Sep	Spiritual Transformation Week	14-Feb	Black Youth Conference	
26 to 29-Sep	Hispanic Heritage Fiesta Week	26 & 27-Feb	Evangel Experience	
27-Sep	Latino Youth Conference	14-Mar	Flourish	
28-Sep	Fiestas de las Américas Parade	17 to 21-Mar	Spring Break - University Offices Open **	
8-Oct	Impact Awards	18-Apr	Good Friday - University Closed	
14-0ct	Celebration of Excellence	7-Apr	Academic Awards Reception	
10 to 11-Oct	Fall Break - University Offices Open **	14 to 17-Apr	Spiritual Transformation Week	
16 to 17-Oct	Evangel Experience	2-May	All School Picnic	
24-0ct	Think Summer (Internships)	9-May	Grad Night	
1-Nov to 3-Nov	Homecoming	10-May	2024-2025 Commencement †	
5-Nov	Celebration of Cultures	23 to 26-May	Memorial Day Holiday - University Closed	
12-Nov	Veterans Appreciation			
12 to 14-Nov	Native Heritage Celebrations		Chapel – Tuesday/Thursday 10:50 am – 11:40 am	
22-Nov	First Americans Youth Conference			
25 to 29-Nov	Thanksgiving Break - University Closed		ices will remain open during this time; on all remaining holidays, the	
6-Dec	All School Holiday Meal	University will be o	closed. Please review the syllabus for break information in each course.	
23-Dec to 1-Jan	Christmas and New Year's Holiday Break - University Clo	sed		

## 2024-2025 Academic Calendar

UNIVERSITY AND FACULTY-RELATED INFORMATION				
Summer/Fall 2024	Spring 2025			
5-Jun Chairs Meet Every 1st Wednesday	6-Jan All Faculty on Campus and First Spring Term Meeting			
12-Jun Faculty Meet Every 2nd Wednesday	7-Jan Faculty Strategic Planning – All Day			
26-Jun University Senate Meets Every 4th Wednesday	9-Jan Syllabi and Office Hours due to the Dean's Office			
3-Jul Chairs Meet Every 1st Wednesday	9 to 14-Jan Spring Welcome Week			
10-Jul Faculty Meet Every 2nd Wednesday	10-Jan Spring Classes Begin			
24-Jul University Senate Meets Every 4th Wednesday	10-Jan Fall Term Student Learning Outcomes Measurements Reports Due			
10 to 18-Aug Fall Week of Welcome	14-Jan Spring First Chapel (Robed, no caps)			
12-Aug All Faculty on Campus and First Fall Term Meeting	15-Jan Fall Term Learning and Course Reports Due			
13-Aug Faculty Strategic Planning – All Day	20-Jan Schedule all Drills			
14-Aug Syllabi and Office Hours due to the Dean's Office	TBD Safety Drill – Weather/Tornado			
15-Aug Fall Classes Begin	TBD Safety Drill – Fire			
15-Aug First Chapel (Robed, no caps)	TBD Safety Drill – Lockdown Drill			
21-Aug Report Fall Term Non-Participants to Registrar	21-Jan Last Day to Enroll/Admit for Spring Term			
23-Aug Last Day to Enroll/Admit for Fall Term	23-Jan Report Traditional Term Non-Participants to Registrar			
25-Aug Schedule all Drills	29-Jan University Senate Meets Every 4th Wednesday			
26 to 29-Aug E-Proficiency Profile for Traditional Freshmen	31-Jan Spring Term Student Success Reporting Begins			
28-Aug University Senate Meets Every 4th Wednesday	31-Jan Annual Return/School Summary Reports, & Faculty Pref Reviews Due			
30-Aug Fall Term Student Success Reporting Begins	31-Jan 2025-2027 Schedule of Courses Due			
4-Sep Chairs Meet Every 1st Wednesday	31-Jan Final Day to File for Participation in May Graduation. Apply for Graduation			
6-Sep Last Day to Change Major/Schedule or Drop Course W/O Transcript Record	3-Feb Spring Term Census Date			
6-Sep Safety Drill – Fire	5-Feb Chairs Meet Every 1st Wednesday			
9-Sep Fall Term Census Date	12-Feb Faculty Meet Every 2nd Wednesday			
10 to 13-Sep Spiritual Transformation Week	15-Feb University Spring Enrollment Reporting Snapshot			
11-Sep Faculty Meet Every 2nd Wednesday	26 & 27-Feb Evangel Experience			
15-Sep University Fall Enrollment Reporting Snapshot	26-Feb University Senate Meets Every 4th Wednesday			
17-Sep Safety Drill – Weather/Tornado	1-Mar Final Day to File for Participation in May Graduation Ceremonies			
25-Sep University Senate Meets Every 4th Wednesday	5-Mar Chairs Meet Every 1st Wednesday			
26-Sep University Strategic Planning	10 to 11-Mar Board of Trustees			
2-Oct Chairs Meet Every 1st Wednesday	12-Mar Faculty Meet Every 2nd Wednesday			
2-Oct Safety Drill – Lockdown Drill	26-Mar University Senate Meets Every 4th Wednesday			
4-Oct Fall Mid-term Grades/Participation Due	2-Apr Chairs Meet Every 1st Wednesday			
7 to 9-Oct Board of Trustees	9-Apr Faculty Meet Every 2nd Wednesday			
9-Oct Faculty Meet Every 2nd Wednesday	12 to 13-Apr Annual Employee Professional Development Gathering			
16 to 17-Oct Evangel Experience	14 to 17-Apr Spiritual Transformation Week			
22-Oct Next Academic 2025-2027 Calendar Due	20 to 30-Apr Spring Term End-of-Course Surveys			
23-Oct University Senate Meets Every 4th Wednesday	23-Apr University Senate Meets Every 4th Wednesday			
30-Oct Traditional Books/Faculty/ Assignments for next term Due	25-Apr Spring Term Last Day to Withdraw from Course(s)			
6-Nov Chairs Meet Every 1st Wednesday	5-May Last Day of Spring Classes			
13-Nov Faculty Meet Every 2nd Wednesday	6 to 9-May Spring Final Examinations			
14-Nov to 2-Dec Fall Term End-of-Course Surveys	7-May Chairs Meet Every 1st Wednesday			
20-Nov University Senate Meets 3rd Wednesday Due to Holiday Break	9-May Spring Term Ends			
22-Nov Fall Term Last Day to Withdraw from Course(s)	10-May 2024-2025 Commencement			
4-Dec Chairs Meet Every 1st Wednesday	14-May Faculty Meet Every 2nd Wednesday			
9-Dec Last Day of Fall Classes	16-May Spring Final Grades & F Grade Reports Due by Noon			
10 to 13-Dec Fall Final Examinations	22-May Books/Faculty/ Assignments for Next Fall Term Due			
11-Dec Faculty Meet Every 2nd Wednesday	28-May University Senate Meets Every 4th Wednesday			
13-Dec Fall Term Ends	31-May Spring Traditional Student Learning & Operational Outcomes Reports Due			
18-Dec University Senate Meets 3rd Wednesday Due to Holiday Break	31-May Spring Term School Summary & Annual Curriculum Maps Due			
20-Dec Fall Final Grades & F Grade Reports Due by Noon	31-May Last Day for Traditional Faculty			
······································	30-Jun Spring Online/Evening Undergraduate Student Learning & Operational			
	Outcomes Reports Due			

Chapel – Tuesday/Thursday 10:50 am – 11:40 am during Traditional Terms

31-Jul Spring Graduate Student Learning & Operational Outcomes Reports Due

## 2024-2025 Academic Calendar

## UNIVERSITY STRATEGIC INITIATIVES RELATED INFORMATION

Summer/Fall 2024	Spring 2025
31-May OKR Year 2 Qtr 1 Due	31-Jan U-LEAD Retreat 3
19-Aug OKR Year 2 Qtr 1 Scores Due	17-Feb OKR Year 2 Qtr 3 Scores Due
30-Aug OKR Year 2 Qtr 2 Due	28-Feb OKR Year 2 Qtr 4 Due
12 to 13-Sep U-LEAD Retreat 1	7-Mar U-LEAD Retreat 4
26-Sep University Strategic Planning	11 to 12-Apr Annual Employee Professional Development Gathering
4-Nov Long-Range Plan Updates Due	25-Apr U-LEAD Retreat 5
11-Nov OKR Year 2 Qtr 2 Scores Due	19-May OKR Year 2 Qtr 4 Scores Due
15-Nov U-LEAD Retreat 2	
22-Nov OKR Year 2 Qtr 3 Due	